

## EQUAL OPPORTUNITIES POLICY

### PROPERTYMARK QUALIFICATIONS FORMERLY KNOWN AS NFOPP AWARDING BODY

It is the policy of Propertymark Qualifications in relation to all of its activities and services to oppose and avoid any form of unlawful or unfair discrimination on the grounds of race, nationality, ethnic origin, disability, gender, sexual preference, age, marital status or religion.

All personnel involved in the organisation, administration and/or delivery of Propertymark Qualifications activities and services are advised of this policy and are required to abide by it.

Any deliberate contravention of this policy by a Propertymark Qualifications employee will be regarded as a case of gross misconduct. Any such contravention by contractors or consultants to Propertymark Qualifications will be treated as a breach of contract.

Any complaint of discrimination will be investigated by the Propertymark Chief Executive. If the complaint is against the Chief Executive, it will be referred to and investigated by personnel, senior to the Chief Executive.